## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

09/30, 20 15

▶ Do not enter social security numbers on this form as it may be made public. 10/01, 2014, and ending

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its Instructions is at www.irs.gov/form990.

- n			C Name of organization	D Employer identification number					
R	Check If a	pp'icable	VETS FOR ECONOMIC FREEDOM TRUST	45-3593119					
	Addre		Doing business as CONCERNED VETERANS FOR AMERICA						
	7 '	change	Number and street (or P O box if mail is not delivered to street address) Room/suit	е	E Telephone nu	mber			
	inilia	return	1405 S. FERN ST., #197		(703) 67	8-4664			
	Final	return/	City or town, state or province, country, and ZIP or foreign postal code		<u> </u>				
-	termi Amer		ARLINGTON, VA 22202		G Gross receip	te & 1/1	174,523.		
$\vdash$	returi Appli	n cation	F Name and address of principal officer RANDY LAIR		H(a) is this a grou		Yes X No		
L_	pend	ing	1405 S. FERN ST, #197 ARLINGTON, VA 22202		subordinates	7	<del></del>		
-	<b>T</b>				H(b) Are all subord	لسيسا	Yes No		
<u> </u>		empt st		527	1	ch a list. (see instructi	ions)		
<u></u>			CV4A.ORG		H(c) Group exem				
_		of organ	······································	r of format	tion ZUII M	State of legal dom	nicile: DE		
Ľ	art I		immary						
	1		describe the organization's mission or most significant activities: OUR MISSION			FOR POLIC	<u> </u>		
ဦ	}		T WILL PRESERVE THE FREEDOM AND LIBERTY THAT VETERAL		) 				
Governance			IR FAMILIES SO PROUDLY FOUGHT AND SACRIFICED TO DEFI						
Ver	2		this box 🕨 💹 if the organization discontinued its operations or disposed of more			5.			
Ö	3		er of voting members of the governing body (Part VI, line 1a)			3	1.		
ඉදි ගු	4		er of independent voting members of the governing body (Part VI, line 1b)			4	1.		
Activities &	5	Total	number of individuals employed in calendar year 2014 (Part V, line 2a)			5	92.		
cţi	6	Total	number of volunteers (estimate if necessary)			6	3,970.		
ď	7a	Total	unrelated business revenue from Part VIII, column (C), line 12			7a	0		
			nrelated business taxable income from Form 990-T, line 34			7b	0		
	T				Prior Year	Curre	ent Year		
ø.	8	Contri	abutions and grants (Part VIII, line 1h)  am service revenue (Part VIII, line 2g)  RECEIVED	•••	15,702,44	3. 14,1	46,971.		
Š	9	Progra	am service revenue (Part VIII, line 2g)			0	0		
Revenue	10	Invest	tment income (Part VIII column (A) lines 3.4 and 7d)	c	69	8.	759.		
œ	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 126 and 11e) G . 9 2016	2030		0	26,793.		
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).	THE STATE OF THE S	15,703,14	1. 14,1	74,523.		
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)	œ l	60,00		500.		
	14		its paid to or for members (Part IX, column (A), line 4) OGDEN, UT			0			
LD.	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,604,47	5. 5.2	248,614.		
Expenses	16a		ssional fundraising fees (Part IX, column (A), line 11e)			0	0		
ē	b		fundraising expenses (Part IX, column (D), line 25) ▶ 0			<del></del>			
ũ	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		12,467,14	8 8.7	748,855.		
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		16,131,62		97,969.		
	19		nue less expenses Subtract line 18 from line 12		-428,48		176,554.		
T 18		T(CVC)	the less expenses Capitalet inte 10 month inte 12. 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 .		ning of Current Y		of Year		
et Assets or und Balances	20	Total	assets (Part X, line 16)	<u> </u>	1,197,00		24,353.		
Ass	21				973,85		724,647.		
E et	22	Mot or	liabilities (Part X, line 26) ssets or fund balances Subtract line 21 from line 20	•	223,15		399,706.		
<u>~ L</u>	TI II		gnature Block	<u></u>	223,13	2.1	133, 100.		
	_		of peryory, I declare that I have examined this return, including accompanying schedules and sta	tements a	and to the best of	my knowledge a	nd holiof it is		
tru	e, corre	ect, and	complete. Declaration of preparer (other than officer) is based on all information of which preparer	has any kr	nowledge_	my knowledge a	no belief, it is		
		1.	Handa King		1-	12-16			
Sig	ın		Sunature of officer	<u> </u>	Pate	10			
He		Ι,,	KANDY LAIR TRUSTEE						
			Type or print name and title						
		Print/	Type or print name and title  Type preparer's signature  Date	<del></del>		, PTIN			
Paid	d		The PC A AND 1	5 201	6 Check	" ]	0004		
	рагег			9 201			<u> </u>		
Use	Only		name ▶BKD, LLP		Firm's EIN ► 4				
Firm's address ▶1201 WALNUT, SUITE 1700 KANSAS CITY, MO 64106-2246 Phone no 816 221-6300									
			cuss this return with the preparer shown above? (see instructions)	· · · · ·	<u> </u>	X Yes			
For	Paper	rwork	Reduction Act Notice, see the separate instructions.			Form	990 (2014)		

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**30** 120-0096944-0077672

A For the 2014 calendar year, or tax year beginning

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			40
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	ļ ,		
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more		İ	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"		1	
	complete Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u> _
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_ <u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			.,,
4.5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	. [	i	v
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.		v
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_ <u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	, ,		v
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u>X</u>
18		40		v
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_ <u>X</u> _
13	If "Yes," complete Schedule G, Part III	19		Х
20.5	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
	11 100 to mile 200, did the digameation attach a copy of its addited interior statements to this feturity		000	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Χ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
	, , , , , , , , , , , , , , , , , , , ,	28a		_X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	,	_X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		1	v
••	complete Schedule N, Part II	32		<u>X</u> _
33			х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	^	
34	or IV, and Part V, line 1	34	x	
25.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
Ь	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	335		
<b>J</b>	related organization? If "Yes," complete Schedule R, Part V, line 2	36	}	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-55		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>	$\dashv$	<del></del>
-	19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	х	
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Par				$\overline{}$
—	Check if Schedule O contains a response or note to any line in this Part V	• • •	Yes	<u></u>
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Tes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	<b>⊣</b> ″	4	, "
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1 >	×	ļ
ŭ	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	***		, y x
	Statements, filed for the calendar year ending with or within the year covered by this return 92			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		3. emit to v. t. anto	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	_3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	9605/5 1	X
b	If "Yes," enter the name of the foreign country ▶		<b>1</b> 10.	ľ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	s\$ .		. 4
<b>-</b> -	(FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
_	gifts were not tax deductible?	6ь	Х	
7	Organizations that may receive deductible contributions under section 170(c).	12		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	- 19		7(x)
	and services provided to the payor?	7a		<u></u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<del> </del>
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<del>                                     </del>
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		<del></del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<del>' ''  </del>		
Ū	sponsoring organization have excess business holdings at any time during the year?	8	~	
9	Sponsoring organizations maintaining donor advised funds.	. Å :	34 .	
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
		9b		
10	Section 501(c)(7) organizations. Enter:	1	· ·	Ź
а	Initiation fees and capital contributions included on Part VIII, line 12	. 🦣	* ),"	<b>*</b>
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	.		,
11	Section 501(c)(12) organizations. Enter	*	•	.3
	Gross income from members or shareholders			ا <u>.</u> ا
b	Gross income from other sources (Do not net amounts due or paid to other sources	*	1	
40	against amounts due or received from them )	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	di er e	- 3
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		***	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	. Ja		•
h	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans	,		
С	Enter the amount of reserves on hand	* 🛊	· ]	• 🖠
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
ISA				_

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	4		
	If there are material differences in voting rights among members of the governing body, or if the governing	ĺ		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			ĺ
b	Enter the number of voting members included in line 1a, above, who are independent	4	İ	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		ļ	
	any other officer, director, trustee, or key employee?	2	<u> </u>	X
3	Did the organization delegate control over management duties customarily performed by or under the direct	}	1	l
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		]	
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following		İ	
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
<u>Secti</u>	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Cod	e.)	
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	_X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	on C. Disclosure	_		
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply	•		-,
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inti-	erest	policy	, and
	financial statements available to the public during the tax year.		,	
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s 🕨		
	RANDY LAIR 1405 S FERN ST, #197 ARLINGTON, VA 22202 (703)678-4664			
JSA		Form	990	(2014)

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#### Form 990 (2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	hours for related organizations below dotted line)	Individi or dire	ing.	-	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				related	(F) Estimated amount of other compensation	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations	
(1)WAYNE GABLE	2.00										
TRUSTEE	0	Х						45,000.	0	(	
(2)RANDY LAIR	2.00										
TRUSTEE	0	Х						0	0	(	
(3)PETER HEGSETH	40.00										
CHIEF EXECUTIVE OFFICER	0			Х				182,549.	0	4,926.	
(4) JOSEPH GECAN	40.00										
VICE PRESIDENT (STRATEGY)	0			Х				174,702.	0	24,226.	
	40.00			x				99,313.	o	7,888.	
(6) SHAWN PATTISON	40.00	<u> </u>		^		_		99,313.		7,000.	
NATIONAL FIELD DIRECTOR						Х		105,873.	0	14,110.	
_(7)											
(10)											
(11)	<del></del>										
<u>(12)</u>			-								
(13)										<del></del>	
<u>(14)</u>											

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) (C)  Average Position hours per (do not check more than a box, unless person is both officer and a director/trus related 9 3 3 9 6 9 5			an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the					
	organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations		
						<u> </u>						
										·		
	<del>-</del>						ļ					
							<u> </u>					
										· · · ·		
1b Sub-total	ection A .						<b>▶ ▶</b>	607,437. 0 607,437.	0	51,150. 51,150.		
Total number of individuals (including but not reportable compensation from the organization)	imited to t		iste				o re	eceived more than	\$100,000 of			
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										Yes No		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yes										5 X		
Section B. Independent Contractors												
Complete this table for your five highest com- compensation from the organization. Report c year.												
(A)	ross							(B) Description of se	DIICAS	(C)		
Name and business add							7,7	IDEO PRODUCT		ompensation		
DC LONDON INC. WASHINGTON, DC 200 EVENT STRATEGIES, INC. ALEXANDRIA		304					+-	VENT LOGISTIC		207,093. 173,928.		
WILEY REIN LLP WASHINGTON, DC 200							-	EGAL FEES				
ADDADIA INC. MCIERN VA 22102							_	T CONSILTING		125 000		

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Form **990** (2014)

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 4

Form	990 (2	014) VETS FOR ECO	ONOMIC FRE	EDOM TRUST		45-35931	L19 Page <b>9</b>
Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a respons	se or note to ar	ny line in this Part	VIII	<u></u>	[]
*	·		** 0 18 1	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
100	, , , <u>, ,</u> ,		***   ' *		revenue		512-514
ants	1a	Federated campaigns		*3 *	)	** * *	, ; , , , ,
Contributions, Gifts, Grants and Other Similar Amounts	c d	Membership dues					
utions, er Sirr	e f	Government grants (contributions). 1e  All other contributions, gifts, grants,				* *	
Contribution	g h	and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f \$  Total. Add lines 1a-1f	14,146,971.	14,146,971			
ne			Business Code	****			
n Service Revenue	2a b		-				
	c d						
ш	е						
Program	f g	All other program service revenue L		0			> 4*46. #
4	3 4 5	Investment income (including dividend and other similar amounts)	ds, interest,	759			759
	6a	(i) Real	(II) Personal				
	b c d	Rental income or (loss)		0			
	7a	Gross amount from sales of assets other than inventory	(II) Other			\$ ·	
	b	Less cost or other basis and sales expenses  Gain or (loss)	. <u> </u>			,	*
4	d	Net gain or (loss)		0	\$ 45 k y 2 y 2 y 2 y 2 y 2 y 2 y 2 y 2 y 2 y		* \$
Other Revenue	8a	events (not including \$ of contributions reported on line 1c)  See Part IV, line 18				, , , , , , , , , , , , , , , , , , ,	
Other	b	Less direct expenses		, 0		* **	* * * *
J	9a	Gross income from gaming activities See Part IV, line 19				4 45 4 4	` * *
	b	Less direct expenses		0	A STATE OF THE PARTY OF THE PAR	5	
!	10a	Gross sales of inventory, less returns and allowances		* *	· * * * * * ·	* :	\$ * * ·
	b c	Less cost of goods sold b  Net income or (loss) from sales of inventory.		0		3 12 1 4	<u> </u>
			Business Code			**************************************	<u> </u>
	11a b c	MISCELLANEOUS REVENUE	900099	26,793			26,793
	d e	All other revenue		26,793	A 7 %	8.5 via - 115	

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX						
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	500.	500.				
2 Grants and other assistance to domestic individuals See Part IV, line 22	0					
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	O	2				
4 Benefits paid to or for members	0					
5 Compensation of current officers, directors, trustees, and key employees	772,796.	618,237.	154,559.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and						
persons described in section 4958(c)(3)(B)	69,497.	38,223.	31,274.			
7 Other salaries and wages	3,376,027.	2,716,300.	659,727.			
8 Pension plan accruals and contributions (include						
section 401(k) and 403(b) employer contributions)	69,315.	55,452.	13,863.			
9 Other employee benefits	617,717.	494,835.	122,882.			
10 Payroll taxes	343,262.	275,845.	67,417.			
11 Fees for services (non-employees)	0					
b Legal	180,428.	'''	180,428.			
c Accounting	0					
d Lobbying	0					
e Professional fundraising services See Part IV, line 17.	0					
f Investment management fees	0					
g Other (If line 11g amount exceeds 10% of line 25 column						
(A) amount, list line 11g expenses on Schedule O)	1,046,239.	1,035,154.	11,085.			
12 Advertising and promotion	858,301.	858,301.				
13 Office expenses	722,383.	592,979.	129,404.	· · · · · · · · · · · · · · · · · · ·		
14 Information technology	376,382.	366,477.	9,905.			
15 Royalties	0					
16 Occupancy	33,404.	26,723.	6,681.			
17 Travel	2,794,722.	2,235,778.	558,944.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0					
19 Conferences, conventions, and meetings	2,010,121.	1,773,694.	236,427.			
20 Interest	0					
21 Payments to affiliates	0		_			
22 Depreciation, depletion, and amortization	65,621.		65,621.			
23 Insurance	41,497.	33,113.	8,384.			
24 Other expenses Itemize expenses not covered						
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column						
(A) amount, list line 24e expenses on Schedule O)						
a PUBLIC EDUCATION	561,214.	561,214.				
b						
C						
d						
e All other expenses	58,543.	35,397.	23,146.			
25 Total functional expenses. Add lines 1 through 24e	13,997,969.	11,718,222.	2,279,747.			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here						
following SOP 98-2 (ASC 958-720)	o					
JSA JSA			· <del></del>	Form <b>990</b> (2014		

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PAGE 11

rt X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Pa	rt X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	206,047.	1	397,776.
2	Savings and temporary cash investments	690,508.	2	342,285.
3	Pledges and grants receivable, net	(	3	
4	Accounts receivable, net	83,043.	4	94,216
5	Loans and other receivables from current and former officers, directors,			-,
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			(
7	Notes and loans receivable net			
-	Inventories for sale or use			
۵	Prenaid expenses and deferred charges			165,388.
	, , , , , , , , , , , , , , , , , , ,	01,750.	<del>                                     </del>	100,000.
iva			1	
<b>h</b>	Loss: accumulated depresention 10h 98, 625	152.451	100	114,839.
	Investments publicly traded securities			111,035.
		(		
	· -			
	Other assets See Part IV line 11			9,849.
				1,124,353.
				724,647.
				724,047.
	Tax example hand liabilities			
	Escrew or custodial account liability Complete Part IV of Schedule D			
			1	
22				
		(	32	(
22				
			24	
25	· · · · · · · · · · · · · · · · · · ·			
	, , ,	(	125	C
				724,647.
20		973,033.	20	724,047.
	complete lines 27 through 29, and lines 33 and 34.			
27		223,152.	27	399,706.
28	Temporarily restricted net assets		<del></del>	0
29		· · · · · · · · · · · · · · · · · · ·	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here Land complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	223,152.	33	399,706.
	1 2 3 4 5 5 6 6 7 8 8 9 10 a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 25 26 27 28 29 30	Check if Schedule O contains a response or note to any line in this Pa    Cash - non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part X.    Reginning of year	Cash - non-interest-bearing   Cash - non-interest-bearing   206, 047.

Form **990** (2014)

Form 99	90 (2014)		P	age <b>12</b>			
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	14,1	174,	523.			
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses Subtract line 2 from line 1	176,5					
4							
5	Net unrealized gains (losses) on investments			0			
6	Donated services and use of facilities			0			
7	Investment expenses			0			
8	Prior period adjustments			0			
9	Other changes in net assets or fund balances (explain in Schedule O)			0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	5	399,	706.			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or						
	reviewed on a separate basis, consolidated basis, or both			ĺ			
	Separate basis Consolidated basis Both consolidated and separate basis			ł			
ь	Were the organization's financial statements audited by an independent accountant?	2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a						
	separate basis, consolidated basis, or both						
	Separate basis Consolidated basis Both consolidated and separate basis	1	l				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight						
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in						
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in						
	the Single Audit Act and OMB Circular A-133?	3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b					

Form **990** (2014)

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Open to Public

Nam	e of the organization	Employer identification number						
VE	S FOR ECONOMIC FREEDOM TRUST		45-3593119					
Pa	organizations Maintaining Donor Adv Complete if the organization answered		or Accounts.					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor	advisors in writing that the assets held	d in donor advised					
	funds are the organization's property, subject to the	<del>-</del>						
6	Did the organization inform all grantees, donors, a							
	only for charitable purposes and not for the bene							
	conferring impermissible private benefit?	<u> </u>	Yes . No					
Pa	rt II Conservation Easements.							
	Complete if the organization answered							
1	Purpose(s) of conservation easements held by the							
	Preservation of land for public use (e.g., rec		n of a historically important land area					
	Protection of natural habitat	Preservation	n of a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution i	THE CONTRACT OF THE CONTRACT O					
	easement on the last day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
Ь	Total acreage restricted by conservation easements		2b					
C	Number of conservation easements on a certified	• •	2c					
d	Number of conservation easements included in (							
•	historic structure listed in the National Register Number of conservation easements modified, train		2d					
3	tax year	isterred, released, extinguished, or termi	mated by the organization during the					
4	Number of states where property subject to conse	envation easement is located						
5	Does the organization have a written policy re							
	violations, and enforcement of the conservation ea		- 1 1 1 1					
6	Staff and volunteer hours devoted to monitoring, in		-					
	<b>•</b>							
7	Amount of expenses incurred in monitoring, inspec	cting, and enforcing conservation easeme	ents during the year					
	<b>▶</b> \$							
8	Does each conservation easement reported on lin							
	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the							
В	organization's accounting for conservation easement III Organizations Maintaining Collections		er Cimilar Acesta					
Г	Organizations Maintaining Collections Complete if the organization answered		si Sililiai Assets.					
4-								
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar	ar assets held for public exhibition, edi	ucation, or research in furtherance of					
	public service, provide, in Part XIII, the text of the fo	potnote to its financial statements that de	scribes these items					
b	If the organization elected, as permitted under							
	works of art, historical treasures, or other similar public service, provide the following amounts relati		ucation, or research in furtherance of					
	(i) Revenue included in Form 990, Part VIII, line 1		▶ <b>\$</b>					
	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of a							
_	following amounts required to be reported under S		• .					
а	Revenue included in Form 990, Part VIII, line 1							
_b_	Assets included in Form 990, Part X	<u> </u>	<u> </u>					
For I	Paperwork Reduction Act Notice, see the Instructions for	r Form 990.	Schedule D (Form 990) 2014					
000								

Par	t III Organizations Maintaining Colle	ections of Art, His	torical Trea	sures,	or Other Simi	ilar Asset	ts (cont	inued)
	<del>-</del>							
3	Using the organization's acquisition, access	ssion, and other reco	ords, check ar	ny of the	e following that	are a sign	ııfıcant u	se of its
	collection items (check all that apply):	_	_					
а	Public exhibition	d _			programs			
þ	Scholarly research	e L	Other					<b>-</b>
C	Preservation for future generations							
4	Provide a description of the organization's	collections and exp	lain how they	further	the organization	n's exempt	purpose	e in Par
	XIII.							
5	During the year, did the organization solicit					_		
_	assets to be sold to raise funds rather than						Yes	No.
Par	t IV Escrow and Custodial Arrangem			tion ans	swered "Yes" to	Form 990	), Part I\	/, line 9
	or reported an amount on Form	990, Part X, line 21.			•			_
1 a	Is the organization an agent, trustee, custo						<b></b>	
	included on Form 990, Part X?					· · · · L	Yes	No
D	If "Yes," explain the arrangement in Part X	ill and complete the to	ollowing table:		·	Amount		
_	Regioning balance		•	<del> </del>		Amount		
C	Beginning balance			<b>—</b>				
a	Additions during the year							
e	Distributions during the year							
20	Ending balance				estodial account h	ability?	Yes	No
	If "Yes," explain the arrangement in Part X							H
	tV Endowment Funds. Complete if						• • •	——
ı uı				) Two yea		years back	(e) Four v	ears back
1a	Beginning of year balance			<u> </u>	<del></del>	-	,,,,,,,	
b	Contributions						· .	
С	Net investment earnings, gains,							_
	and losses					İ		
d	Grants or scholarships							
e	Other expenditures for facilities							
	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cu	rrent year end balance	e (line 1g, coli	umn (a))	held as			
	Board designated or quasi-endowment	<del>-</del> <sup>%</sup>						
	Permanent endowment							
С	Temporarily restricted endowment ▶	% 						
٥.	The percentages in lines 2a, 2b, and 2c sh		-4 45-4	h = 1 = 1 = 1	d = d== := := t=== d f=	41		
зa	Are there endowment funds not in the poss	session of the organiz	ation that are	neid an	a administered to	rine	Γ <del>ν</del>	- N-
	organization by:							es No
	(ii) unrelated organizations						3a(i) 3a(ii)	
h	If "Yes" to 3a(II), are the related organization						3b	
4	Describe in Part XIII the intended uses of t							
	t VI Land, Buildings, and Equipment.					<del></del>		
L GI	Complete if the organization ans	swered "Yes" to For					_	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other (other)	er basis	(c) Accumulated depreciation	(d)	Book value	е
1a	Land	<del></del>						
b	Buildings							
С	Leasehold improvements							
d	Equipment		213	,464.	98,625		11	4,839.
е	Other							
Tota	I. Add lines 1a through 1e. (Column (d) mus		t X, column (B)	), line 10	(c))		11	4,839.
	<del></del>					Schedu	le D (Form	990) 2014

s. S
93119 Page <b>3</b>
art X, line 12.
value
art X, line 13.
value
art X, line 15.  (b) Book value
990, Part X,

Part VII	Investments - Other Securities.	\\\ \\-\\\-\\\-\\\\-\\\\\\\\\\\\\\	0 Death / line 11h Con Form 000	Page
	Complete if the organization answered  (a) Description of security or category	(b) Book value	(c) Method of value	
	(including name of security)	``	Cost or end-of-year ma	
(1) Financia	al derivatives			
	-held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)			<u></u>	
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	"Yes" to Form 990	0, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valu	
			Cost or end-of-year ma	rket value
_(1)				
(2)				<del></del>
_(3)				
_(4)				
_(5)				
(6)			<del>-</del>	
(8)		<del></del>		
(9)		<del></del>		
	n (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX	Other Assets.  Complete if the organization answered	"Yes" to Form 990	D Part IV line 11d See Form 990	Part X line 15
		scription	o, raitiv, interral acciration asse	(b) Book value
(1)	(a) Des	SCI Iption		(b) book value
(2)				<del>                                     </del>
(3)	-			
(4)				
(5)		1		-
(6)				
(7)				
(8)	· · · · · · · · · · · · · · · · · · ·			
(9)		***		
	umn (b) must equal Form 990, Part X, col (B) li	ne 15)	· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities.			
	Complete if the organization answered	"Yes" to Form 996	0, Part IV, line 11e or 11f. See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability	(b) Book va	lue **	*
(1) Feder	ral income taxes			
(2)	_			
(3)				1
(4)				,, ·
(5)				#: · · · / /
(6)				<b>*</b>
(7)				
(8)				(
(9)			***	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<b>•</b>		<u> </u>
	or uncertain tax positions. In Part XIII, provide the			
organization	's liability for uncertain tax positions under FIN 48	(ASC 740) Check her	e if the text of the footnote has been pro	vided in Part XIII

JSA

6256EX K922 7/7/2016

Part XIII Supplemental Information (continued)

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

**Open to Public** Inspection

VETS FOR ECONOMIC FREEDOM TRUST

Employer identification number 45-3593119

Par	Questions Regarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		Yes	No
ıa	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			l
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		-
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			l
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			ł
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			; 
а	organization or a related organization  Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		$\frac{x}{x}$
C	Participate in, or receive payment from, a supplemental nonqualined retirement plants	4c		$\frac{X}{X}$
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	1		
	The resite any of lines 44-c, list the persons and provide the applicable amounts for each item in fait in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			ļ
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III	<del>"  </del>		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
Ü	compensation contingent on the net earnings of		l	
а	The organization?	6a	ļ	Х
b	Any related organization?	6b	- t	- <u></u> X
U	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<del>  '  </del>		
О	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8	1	Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	-		
9	Regulations section 53 4958-6(c)?	9		
	1094141010 5001011 00 7300-0(0):	3	i	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(lii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred in prior Form 990
PETER HEGSETH	(i)	132,549.	50,000.	(	d	4,926.	187,475.	
1 CHIEF EXECUTIVE OFFICER	(ii)	0	d	(	d	0	C	
JOSEPH GECAN	(i)	124,702.	50,000.	(	7,510.	16,716.	198,928.	
2 VICE PRESIDENT (STRATEGY)	(ii)	Q	C	(	d	0	С	
	(i)							
3	(ii)							
	(i)							
4	(ii)						·- ·	
	(i)							
5	(ii)							
	(i) _							
6	(ii)							
	(i) L							
7	(ii)							
	(i)							
8	(ii)							
	(i) <u></u>	·						
9	(ii)							
	(1)							
10	(ii)							
	(i) <u></u>					<del> </del>		
11	(ii)							
	(0)							
12	(ii)		·					
	(i) <u> </u>	<del>-</del>						
13	(ii)		<u>-</u> .					
	(i)							
14	(ii)							
	(0)	_						
15	(ii)	_						
	(0)	<del> </del>						
16	(ii)				<u> </u>			

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Page 3

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE L**

## **Transactions With Interested Persons**

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

20**14** 

	ent of the Treasury Revenue Service	► Information abou				990 or Form 9 0-EZ) and its in:			/form990.	Ī		pen To spect	Public	;
Name of	the organization								Employer	identif	fication	numb	er	
VETS	FOR ECONOM	IC FREEDOM TR	UST						45	-359	311	9		
Part I		nefit Transactions ( the organization ai									art V, I	ine 40	)b	
1	(a) Name of disq	ualified person	(b) Relation	nship l	oetween organiz	disqualified pers	on and	(c) D	escription	of trans	saction			Corrected?
(1)														$\top$
(2)														
(3)														1
(4)										•				
(5)														
(6)		- 1												$\top$
3 1	Enter the amour	958	ine 2, above	, reim										
Part	Complete i	nd/or From Interest f the organization a n reported an amo	nswered "Ye	es" or				line 38a or Form	990, Par	t IV, lır ——	ne 26;	or if t	he	
(a) N	lame of interested pe	ame of interested person (b) Relationship (c) Purpose of Ioan (d) Loan to or from the organization? (f) Balance due (g) Ir		(g) In	default?	by bo	proved pard or nittee?	(i) Wi agreen						
				То	From				Yes	No	Yes	No	Yes	No
(1)											-			
(2)	<u> </u>													
(3)														
(4)														
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(6)			<del></del>											
(7)										T -	T			
(8)										T	1			
(9)														
(10)				İ							<u> </u>			
							▶	\$						
Part	Ⅲ Grants or A	Assistance Benefit f the organization a	ing Interest	ed Pe	rsons.						•			
(a) N	lame of interested pe	rson (b) Relationshi person and	between intere		) Amou	nt of assistance		(d) Type of assistance	е	(e)	Purpo	se of as	sistance	
(1)														
(2) (3) (4) (5)														
(3)														
(4)														
(5)					_			.,.					_	
(6)														
<del>'</del>		<del></del>		-+										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

(8) (9) (10) Schedule L (Form 990 or 990-EZ) 2014

Page 2

Part IV	Business Ir	ansactions li	nvolving i	Interes	ited Pers	sons.				
	Complete if the	ie organization	answered	d "Yes"	on Form	990, P	art IV,	line 28a,	28b,	or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		aring of zation's iues?
				Yes	No
(1) SEE PART V					
(2)					
(3)					
(4)					
(5)					
(6)					,
(7)					
(8)					
(9)		1			
(10)					

**Supplemental Information** 

Provide additional information for responses to questions on Schedule L (see instructions)

SCHEDULE L, PART IV

- 1) PHILIP HEGSETH
- 2) PHILIP HEGSETH IS THE BROTHER OF PETER HEGSETH, WHO IS THE CEO.
- 3) \$ 69,497
- 4) PHILIP HEGSETH IS COMPENSATED AS AN EMPLOYEE OF THE ORGANIZATION.
- 5) NO

# SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

VETS FOR ECONOMIC FREEDOM TRUST

Employer identification number 45-3593119

FORM 990, PART VI, SECTION A, LINE 7A

IN ADDITION TO THE EXISTING TRUSTEE HAVING THE ABILITY TO ELECT A

SUCCESSOR TRUSTEE, A SEPARATE LLC HAS THE POWER TO APPOINT ANOTHER

TRUSTEE, SUBJECT TO CERTAIN LIMITATIONS.

FORM 990, PART VI, SECTION A, LINE 8B THERE ARE NO SUCH COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 11B

AN INDEPENDENT ACCOUNTING FIRM PREPARED AND REVIEWED THE FORM 990. A

FULL DRAFT OF THE 990 ALONG WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED

TO INTERNAL MANAGEMENT AND OUTSIDE LEGAL COUNSEL FOR REVIEW. ALL

QUESTIONS ARE ADDRESSED AND ANY MODIFICATIONS ARE MADE, IF NECESSARY. THE

FINAL FORM 990 ALONG WITH ALL REQUIRED SCHEDULES IS THEN PROVIDED TO THE

TRUSTEE PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

THE TRUSTEE IS COVERED UNDER THE CONFLICT OF INTEREST POLICY. LEGAL

COUNSEL REVIEWS WITH THE TRUSTEE THE POLICY AND ANY POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A

THE ORGANIZATION ENGAGED A HUMAN RESOURCES CONSULTING ORGANIZATION TO

PERFORM A COMPENSATION STUDY. THE CONSULTING ORGANIZATION USED DATA FROM

COMPARABLE NON-PROFITS TO ESTABLISH A REASONABLE COMPENSATION LEVEL FOR

Name of the organization

VETS FOR ECONOMIC FREEDOM TRUST

Employer identification number 45-3593119

THE CEO. THE COMPENSATION IS APPROVED BY THE TRUSTEE.

FORM 990, PART VI, SECTION B, LINE 15B

THE ORGANIZATION ENGAGED A HUMAN RESOURCES CONSULTING ORGANIZATION TO

PERFORM A COMPENSATION STUDY. THE CONSULTING ORGANIZATION USED DATA FROM

COMPARABLE NON-PROFITS TO ESTABLISH A REASONABLE COMPENSATION LEVEL FOR

THE OFFICERS AND KEY EMPLOYEES. THE COMPENSATION IS APPROVED BY THE

TRUSTEE.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION MAKES ALL REQUIRED DISCLOSURES AVAILABLE TO THE PUBLIC UNDER IRS REGULATIONS.

**SCHEDULE R** (Form 990)

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Direct controlling

OMB No 1545-0047

Employer identification number

45-3593119

VETS FOR ECONOMIC FREEDOM TRUST

Part I	Identification of Disregarded Entities Complete if the organization	answered "Yes" on I	Form 990, Part IV	/, line 33.	
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state	(d) Total income	
	realite, address, and Environment of disregalized entity	r milary detivity	2092. 2011.010 (01010	,	ı

End-of-year assets entity or foreign country) 45-3763542 (1) CVA EVENTS LLC VETS FOR ECONOMIC 1405 S. FERN ST, #197 ARLINGTON, VA 22202 SUPPORT FREEDOM TRUST DE 179,061. 16,685. (2) (3) (4) (5)

(6)

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) trolled trty?
						Yes	No
(1) CONCERNED VETERANS FOR AMERICA, INC 46-3508366 1405 S FERN ST, #197 ARLINGTON, VA 22202	EDUCATION	DE	501 (C) 3	7	VETS FOR ECONOMIC FREEDOM TRUST	х	
(2)					-		
(3)							
(4)							
(5)							<del> </del>
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Identification of Relat because it had one or						nswered "Yes"	on Form	990, Part IV, I	ine 34
(a) e, address, and EIN of elated organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling entity	(e) Predominant income (related, unrelated,	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate	(I) Code V-UBI amount in box 20	

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	ortionate	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
	<del></del>		, , ,					Yes	No		Yes	No	· · · · · · · · · · · · · · · · · · ·
<u>(1)</u>							:						
(2)													
(3)													
(4)													
(5)													
(6)													<del></del> _
(7)		-											

Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(1 controlle entity?
		_				-		Yes N
(1)	-							
(2)	_							
(3)								
(4)		<del> </del>						-
(5)					 			
(6)								
(7)								$\vdash$
							<u> </u>	

JSA 4E1308 1 000 Schedule R (Form 990) 2014

Part V	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No				
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	-		1	a	X				
	Gift, grant, or capital contribution to related organization(s)				b	X				
	Gift, grant, or capital contribution from related organization(s)				c	$\frac{1}{X}$				
	Loans or loan guarantees to or for related organization(s)				d	X				
	Loans or loan guarantees by related organization(s)			$\cdots \vdash$	e	X				
e	Loans of loan guarantees by related organization(s) , , , , , , , , , , , , , , , , , , ,			F		1				
£	Dividends from related organization(s)				ıf	X				
	Sale of assets to related organization(s)			· · ·	g	X				
	Purchase of assets from related organization(s).				h	<del>  x</del>				
				$\cdots$	ii	X				
:	Exchange of assets with related organization(s)			• • •	 	X				
J	Lease of facilities, equipment, or other assets to related organization(s)			-	-	<i>y</i>				
L	Lease of facilities, equipment, or other assets from related organization(s)				k	X				
	Performance of services or membership or fundraising solicitations for related organization(s)				11	X				
' 	Performance of services or membership or fundraising solicitations by related organization(s)				m	$\frac{1}{x}$				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				n	$\frac{1}{x}$				
					o X	+				
0	Sharing of paid employees with related organization(s)				, ,	-				
	Downhouse and to related assessments (a) for expenses			-		- X				
	Reimbursement paid to related organization(s) for expenses				ia X					
q	Reimbursement paid by related organization(s) for expenses				-	+-1				
_	Other terrefor of each or according to related expension(a)			ش	lr	X				
	Other transfer of cash or property to related organization(s)				ls	$\frac{1}{x}$				
	Other transfer of cash or property from related organization(s)					<u> </u>				
	(a)	(b) (c)								
	Name of related organization Transaction Amount involved Metho									
		type (a-s)		amount	involved					
(1)	CONCERNED VETERANS FOR AMERICA, INC.	Q	86,151. FI	MV						
/_			<u>:.</u> .	-						
(2)										
(3)										
(4)										
(5)										
			-							
(6)										

Schedule R (Form 990) 2014

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		country)	unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate aflocations?		(I) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
į.			sections 512-514)		No			Yes	No	(1 01111 1000)	Yes	No	<u> </u>
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				-									

Schedule R (Form 990) 2014

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Schedule R (Form 990) 2014

Page 5

#### Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).